



**Subject: BWC Conflict Minerals Policy**

Bishop-Wisecarver is not a publicly traded company and therefore is not required to file with the U.S. Securities and Exchange Commission (SEC), however we can make the following statement:

Bishop-Wisecarver is committed to corporate responsibility and respecting human rights in our operations and supply chain. Bishop-Wisecarver fully supports the U.S. Securities and Exchange Commission (SEC) Dodd-Frank regulation regarding "Conflict Minerals". While we are not regulated by this Act as a privately held company, we are committed to being "conflict-free". Bishop-Wisecarver requires our suppliers to have or implement a policy regarding "Conflict Minerals" and exercise due diligence to investigate the source of these minerals. Bishop-Wisecarver, has conducted an analysis of the materials in our supply chain, and has determined that tin, tantalum, tungsten, gold, and/or their derivatives ARE NOT USED in parts or materials that we use and or sell.

\* "Conflict minerals", as defined by U.S. Securities and Exchange Commission (SEC), is a broad term that refers to: Tin, Tantalum, Tungsten and Gold (3TG) regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries named in the Act.

Date: 3/21/2019